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#	Field of Study	Title	CPE Credit	Course Description	Expiration Date	Delivery Method
1	Accounting	The Global Implications of Disclosures	1.0	Company finances are coming under closer scrutiny by the government. It's vitally important to understand how corporate financial reporting must evolve for better transparency and compliance in this environment. In this course, we'll review compliance trends and explain how to follow them. Kickbacks in business are ethically wrong, and, as a finance professional, understanding the enforcement trends under the U.S. Foreign Corrupt Practices Act (FCPA) is important to mitigate violations. Later, while discussing "Kicking Back against Kickbacks," we'll explain the implications of emerging enforcement trends for violations and compliance.	07/01/23	QAS Self-Study
2	Accounting	Using Presentation Design to Show Improved Accuracy and Financial Value	1.0	Standard costing and activity-based costing (ABC) can be used together to improve accuracy and financial value. The challenge is that standard cost loyalists have considered ABC to be complex, expensive, and impractical, while ABC enthusiasts have considered standard costing to be an oversimplification that distorts the truth with inaccurate and hidden costs. In the first section of the course, we'll explain how to use ABC to create a bridge to extend the application of more granular ABC into the standard costing process. Then, it often becomes necessary to make presentations of your reports to upper management or your team. In our second section, we'll explore four	07/01/23	QAS Self-Study
3	Behavioral Ethics	Finding a Path Through Today's Ethical Challenges	1.0	Ethical values are recognized as one of the most important success factors in modern organizations. As an organizational priority, ethics will not only affect decision making, but also the corporate culture and the bottom line. In this CPEdge course, we'll examine a case study identifying an ethical dilemma and provide you with a framework to come up with a resolution. Our second section outlines the nature of a "dark personality" and why it's relevant to ethics in today's workplace. We'll also discuss how to identify and manage "dark personalities" in your company.	07/01/23	QAS Self-Study
4	Behavioral Ethics	Uncovering How and Why "Bad" Things Are Happening	1.0	Various scenarios and different leadership structures often contribute to the unfortunate business environments where fraud and unethical behavior are possible and can be seen. Management accountants often have their ethics challenged as they are faced with difficult dilemmas with significant business implications. Likewise, despite heightened anticorruption enforcement, global issues pertaining to corporate bribery and corruption continue to manifest into hidden costs and related consequences for multinational organizations. In this course, we will first look at how and why U.S. Foreign Corrupt Practices Act (FCPA) cases continue to rise since its enactment in 1977. Even with the antibribery provisions and internal control provisions in place with support from the U.S. Department of Justice and the U.S. Securities & Exchange Commission (SEC), recent years have seen a rapid increase in the frequency of	07/01/23	QAS Self-Study



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5	Business Management & Organization	Flexibility and Risk Acknowledgement in Strategy Formulation	1.0	At a time when financial resilience and the ability to weather unforeseen market changes is at the forefront of many CFOs' concerns, it's important to the financial stability of a company to pay closer attention to financial planning and analysis (FP&A), enterprise risk management, and social media. Coordinating these disciplines will allow you to formulate and execute a	07/15/23	QAS Self-Study
6	Business Management & Organization	Managing A Lean Environment and RPA Governance	1.0	Although the concepts of Lean management have been around for some time now, companies may still have an opportunity to further boost returns through proper deployment of three key aspects. In this course, we will first explore how Lean management can benefit from a Lean management accounting environment. Management in a Lean environment will, no doubt,	03/01/24	QAS Self-Study
7	Business Management & Organization	Navigating through Diversity and Global Strategies	1.0	As organizations set strategies for continued growth, considerations for global operations and diversity are critically important. With recent technological advancements, expanding business to other countries has become more accessible. With expansion, however, business leaders need to take into account many factors to mitigate risk and increase resilience of operations. Many of these are financial in nature such as supply chain issues, transfer pricing, and others. Another imperative factor is diversity. When formulating strategy for successful outcomes, globally or domestically, a strategy for acquiring a diverse workforce can have benefits in innovation and long-term sustainability. This course will discuss how organizations and finance and accounting professionals can navigate through strategies involving diversity and global operations in today's business environment. The first article, "Strategies for Global Operations," discusses some issues organizations must think through when expanding business into other countries. Issues such as political climate of the country, currency exchange rates, and supply chain dysfunctions become invariably more complex when companies transition from domestic to global operations. In this article, we'll outline the many factors that impact global business operations and how to account for them.	07/15/23	QAS Self-Study



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8	Finance	Improving Agility in the Finance Function	1.0	while business transformation can include many types of change initiatives, for the finance function, it's paramount that transformative efforts include a focus on creating agility in its processes. In today's uncertain, volatile, and complex business environment, individuals and finance functions should embrace agile methodologies to incorporate flexibility and create room in their business models for ongoing innovation. Improving agility enables finance functions to better understand and meet the needs of their internal, and often external, clients, and pivot as they learn and grow. Further, the traditional budgeting and annual processes used by many companies to monitor performance fails to provide the flexibility needed to meet changing business priorities at the pace of change many are experiencing. In the first segment of this course, we'll explore the benefits of improving agility in the finance function. We'll discuss agility as it relates to finance transformation and the various characteristics that enable agile finance functions to create value for their organizations.	11/01/23	QAS Self-Study
9	Finance	Improving Forecasting	1.0	The effects of the pandemic have demonstrated why it's time to move beyond traditional annual budgeting and forecasting processes. Throughout the last calendar year, many organizations employed a higher level of risk analysis across all business functions due to the economic environment around the world. Companies also extended their scenario planning to account for such volatility and disruption. There are various options for businesses to consider when going through their forecasting and planning	07/01/23	QAS Self-Study
10	Finance	Procurement as a Strategic Priority	1.0	Once considered as operational cost centers, procurement teams are now increasingly valued as strategic partners to finance functions. Procurement has become an instrumental driver of strategic agility, risk management, cost containment, supply chain continuity, and industrial innovation. In today's challenging business landscape, leaders are experiencing firsthand	10/01/23	QAS Self-Study
11	Finance	Using Strategic Planning and Budgeting to Weather the Inevitable Storm	1.0	Throughout history, organizations have been impacted by periods of great uncertainty, crisis, change, and disruption. Economic recessions, political change, expanding globalization, health crises, and rapidly changing technology have caused unpredictable business results for many companies and have posed challenging leadership dilemmas across industries. While many businesses unfortunately succumb under financial distress, others have demonstrated that effective strategic planning and innovative budgeting	07/01/23	QAS Self-Study



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12	Information Technology	Automation and Communication for Finance Organizations	1.0	Over the years, the accounting and finance profession has seen many transformations as a result of new technology. From paper ledgers to general ledger software, from spreadsheets to complete enterprise resource planning systems, up-and-coming technological advancements have shaped and continue to shape the profession. In this course, we'll discuss how robotic process automation (RPA) is used by corporations to gather and analyze data in today's digital world, companies are continuously innovating on the never-	01/31/24	QAS Self-Study
13	Information Technology	Considering Blockchain: From the Classroom to the Boardroom	1.0	In today's digital world, companies are continuously innovating on the neverending quest to serve their customers better, faster, and on the go. Now that social media has demonstrated the lasting power to connect people all over the world, people and businesses are also seeking ways to conduct business more easily in a global market. The birth of blockchain technology has created a way for parties to participate in secure, transparent, and decentralized business transactions around the globe without utilizing complex currency exchange rates. New cryptocurrencies, such as bitcoin, leverage blockchain technology to execute secure, instantaneous digital transactions. As the way in which value exchanges hands changes, so do considerations around technology, data security, privacy, and record keeping. Now more than ever, it's imperative that accounting and finance professionals have a working understanding of blockchain and virtual currencies and how they impact their businesses. In the first segment of this course, we will explore what blockchain is, how it was developed, and how businesses are using it today. We will also discuss the need for colleges and universities to incorporate blockchain technology in their curricula in order to equip accounting graduates with the skills and abilities necessary to make sound financial decisions	09/01/23	QAS Self-Study
14	Information Technology	Digital Transformation and Excel	1.0	The progression of tools and requisite skills for finance and accounting professionals has been impacted by digital transformation trends. Accounting and finance professionals must be able to understand and analyze data quickly and efficiently to shift their focus from data management to value-added analysis and innovation. By utilizing emerging data analytics tools, the finance function can benefit from more stable, accurate, and mainstream processes. This will afford finance and accounting professionals time to analyze data quickly to offer innovative solutions to business needs.	03/31/24	QAS Self-Study
15	Information Technology	Managing Revolutionary Industry Changes	1.0	A revolution is under way. Industry 4.0 is revolutionizing the way companies do business at a faster pace than any transformation in business history. Industry 4.0 is all about connectedness and the potential to reach the economic mass customization of customer offerings while maintaining margins and profit. New technologies such as blockchain are also transforming how we exchange data between companies. Deciding to switch to this new technology vs. established ones such as electronic data interchange (EDI) will also be important. These changes will certainly impact the roles of accounting and finance professionals.	07/01/23	QAS Self-Study



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16	Information Technology	Preparing for Technology Change in Accounting	1.0	Implementing new technology can have a significant impact on the finance function. Part of implementing new technology is educating new accountants on this technology. In this month's course, we'll explore examples of the growing importance of technology in finance and educating new accountants on one of these technologies. In "Preparing the Finance Function for Technological Change," we'll examine where and how to deploy new technology. We'll also do a quick overview of these new technologies to help identify which are most appropriate for a variety of needs. RPA systems that can mimic human activity and process repetitive tasks are allowing businesses to be more agile, process data faster, and increase efficiency. "The Bots are Comingto Intro Accounting" reviews how to introduce future accountants	07/01/23	QAS Self-Study
17	Management Services	Navigating Through the Global Pandemic	1.0	The COVID-19 pandemic is a defining event of our time. It has changed so many aspects of human behavior—how we live, travel, socialize, get education, and work have all been altered because of the pandemic. The accounting and finance profession is no exception. In 2020, when much of the professional workforce was forced to work remotely to avoid the spreading of the COVID-19 virus, it was meant to be for a short duration. This turned into more than two years for many organizations. Working remotely for this lengthy period, with limited to no opportunities for in-person interactions, challenged workers to change their perceptions of what collaboration is in a profound, and possibly permanent, way. In this course, we'll examine the various ways the finance and accounting profession has been impacted by the The importance of effective leadership in times of crisis can't be minimized.	02/28/24	QAS Self-Study
18	Management Services	Charting a Course through Today's Global Challenges	1.0	The importance of effective leadership in times of crisis can't be minimized. Similarly, the importance of strategic analysis by management accountants is invaluable in supporting the difficult decisions leaders must often make. In the first section of this course, we'll examine how CFOs and other finance professionals can set a reassuring tone and chart the best course through effective leadership. When in crisis mode, finance professionals have to exhibit grace under pressure. The CFO needs to understand the worst-case scenario of a pandemic and its impact, gauge the company's liabilities, and start planning an appropriate response. These strategic and financial decisions need to be supported by strategic analysis made by management accountants. In our second section, we'll Divergent and convergent thinking can help accounting and finance	07/01/23	QAS Self-Study
19	Personal Development	Heating Up Critical Thinking	1.0	Divergent and convergent thinking can help accounting and finance professionals analyze an unexpected result and identify an effective path to resolution. Improving critical thinking can also help accounting and finance professionals "maintain their cool" as they encounter "heat experiences" in an effort to advance their careers. In this course, we will "think about thinking"—we'll define metacognition, apply it to convergent and divergent thinking, and describe how critical thinking helps slow things down when dealing with high-stress, high-stakes assignments. The goal of this course is to create awareness around the value of learning to apply divergent and convergent thinking because it does require a substantial time commitment, and to help find our "learning sweet spot." whether it's our personal level of	11/15/23	QAS Self-Study



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20	Personal Development	Learning the Emotional Language	1.0	The management accounting profession is constantly evolving. From new technologies to new responsibilities and expectations, finance and accounting professionals need to be lifelong learners and make conscious efforts to implement their learnings on the job. In this course, we're first going to explore how management accountants can "learn to learn" by discussing various techniques that can help individuals monitor their learning levels and consciously strive to pick up new skills or further develop their own expertise. Then, we'll consider how "emotional language" plays a part in providing feedback. Thanks to today's accounting information systems, much less time	07/01/23	QAS Self-Study
21	Regulatory Ethics	Strategies for Establishing Sustainability	1.0	What are sustainable business practices? Sustainable business practices assist companies in reducing their negative impact on the environment while still maintaining focus on profitability. Increasingly, the adoption of sustainability initiatives is being recognized as a business essential vs. "nice to have." Consumers are more likely to purchase products and services from companies with proven sustainability practices than from those without. Finance and accounting professionals are working to determine the best method for assessing and measuring sustainability initiatives. Management accountants need to show how these initiatives will create both short- and long-term	04/30/24	QAS Self-Study